

OFFICE OF MAYOR

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April 2, 2014

Council President Ricky Dombrowski Councilman Kenneth Casey Councilwoman Ella Holmes-Hines Councilman F. B. "Rusty" Walker, IV Councilman Myles Sharp Councilman R.Lee Flowers Councilwoman Cara Pucheu

Dear Council Members,

I respectfully submit to you for consideration the appointment of Mr. Todd Hairston to serve on the Coast Transit Authority's Board of Commissioners. Mr. Hairston will fill the vacancy created several years ago by the untimely death of former Commissioner Mr. Nathaniel Jean-Pierre.

Mr. Hairston is the Managing Partner/Chief Executive officer of Covington Civil and Environmental in Gulfport. A graduate of Delta State University, he serves on the Mississippi Community College Board and is a member of the Gulfport Business Club, the MS Gulf Coast Business Council and the Chamber of Commerce. A full resume of Mr. Hairston has been attached for your review.

I am confident in his ability to represent our city on this commission. His possesses the skills and business traits that will be very instrumental when making decisions for CTA. Your confirmation will be greatly appreciated. His term will expire April 8, 2019.

Sincerely yours

Billy Hewes

M. Todd Hairston

Present: Covington Civil and Environmental, Gulfport, Mississippi

Managing Partner/Chief Executive

- P&L Responsibility for Covington Civil & Environmental
- Responsible for client communications
- Responsible for the management of all CCE employees and subcontractors
- Community engagement on behalf of CCE and clients

Project Manager

- Manage the design and development of commercial and residential real estate development projects
- Managed and Consulted clients on environmental remediation projects
- Develop professional relationships with businesses to promote services offered by Covington Civil and Environmental
- Developed Wetland Mitigation Banks
- Assisted in various Phase I & II environmental site assessments
- Led teams in the assessment, remediation, and reconstruction of commercial, industrial, and residential buildings in response to damage from Hurricane Katrina
- Assisted with the biological survey in support of a 3D seismic survey on Conecuh National Forrest
- Assisted in various wetland determinations and delineations on the Mississippi Gulf Coast
- Served in various environmental consulting fields including; indoor air quality, assisting in oil and gas cleanups, and asbestos abatement activities.

2004-2005: Delta and Pine Land Company, Scott, Mississippi

Assistant Cotton Breeder

- Responsible for managing the daily activities for the conventional cotton breeding program
- Manage up to five full-time and season technicians employed by the program
- Responsible for the processing, planting, and packaging of all seed in the program
- Maintained all research plots within the cotton breeding program

2003-2004: Delta and Pine Land Company, Scott, Mississippi

Greenhouse Project Leader

- Responsible for the management, project planning, prioritization, maintenance, crossing, and other functions concerning the initial introgression of new technologies into D&PL cotton varieties
- Duplicate, in the greenhouses, crossing protocols developed by D&PL breeders
- Enter and organize all data concerning greenhouse projects
- Manage up to four full time and seasonal employees

2002-2003: YMD Joint Water Management District, Stoneville, Mississippi

Deer Creek Watershed Coordinator

- Developed educational program for water quality monitoring in area schools
- Developed ongoing GPS referenced database for water quality, conservation practices, and problem areas in the Deer Creek watershed
- Work with area farmers to provide government funded incentives for conservation practice implementation
- Report status of Deer Creek water quality and overall watershed to public
- Prepare quarterly reports on the status of the Deer Creek watershed project for the Mississippi Department of Environmental Quality

1996-1997: Mycogen Seed Science, Leland, Mississippi

Technician

• Assisted in the cross-breeding of cotton plants

Education

1998-2002 Delta State University, Cleveland, Mississippi

Major: Bachelor of Science in Environmental Sciences

Minor: Chemistry

1997-1998 Mississippi Delta Community College, Moorhead, Mississippi

Interests

Family related activities, Tennis, Fishing, Kappa Alpha Order fraternity member, Mississippi Gulf Coast Carnival Association, Mississippi Gulf Coast Chamber of Commerce, Gulfport Chamber of Commerce

Civic Involvement

- Mississippi Community College Board member
- Gulfport Architectural Review Board
- Mississippi Works
- MS Gulf Coast Business Council
- Gulfport Business Club
- Gulfport Yacht Club
- MS Gulf Coast Business Council Convention Destination Committee